

NOTICE

SUMMARY: Public tender to provide a place, in the modality of contract for work in public functions for an undetermined time for a Adjunct Professor of the Polytechnical Institute of Santarem, under the statute of the career of the teaching staff in polytechnical higher education approved by decree-law nº185/81, of July 1st. in its current version.

1. It is made public that, by my order of 30 of August, which is open, for a period of 30 working days, counting from the day immediately following the publication of this notice in the Diário da República, documental competition for the provision of a place for Adjunct Professor in Scientific Area of Agricultural Production; Disciplinary Areas: Field Crops, Pastures and Forage, with enhancement of skills in the areas of General Agriculture, Precision Agriculture and/or Agroecology for the Escola Superior Agrária de Santarém (ESAS), at the Polytechnic Institute of Santarém (IPSantarém).

2. Applicable legislation:

2.1. Career Statute for Polytechnic Higher Education Teaching Personnel (ECPDESP), approved by Decree-Law Nº. 185/81, of July 1, in its current version;

2.2. Regulation of public tender for the hiring of teaching staff at the Polytechnic Institute of Santarém, Regulation nº. 558/2010 published in the Diário da República, 2ª series, nº. 122, of 25 June.

3. Workplace: *Escola Superior Agrária de Santarém*, from the Polytechnic Institute of Santarém.

4. Remuneration Positioning: Will be determined in accordance with the provisions of Decree-Law Nº. 408/80, of 18 November, with subsequent amendments.

5. Number of jobs: 1 (one).

6. Type of legal employment relationship: Employment contract in public functions for an indefinite period.

7. Functional content: As described in article 2º-A and paragraph 4º of article 3º of the ECPDESP.

8. Validity of the contest: The contest is valid for the mentioned job position, and ends with its filling.

9. Candidates who, have all the legal requirements for admission according to the Scientific Area of Agricultural Production; Disciplinary Areas of Fruit Growing and Viticulture, for which the tender is open, pursuant to Articles 5º, 10º-B, 15º, 15º-A and 17º of the Statute for the Career of Polytechnic Higher Education Teaching Personnel, republished by the Decree -Law Nº. 207/2009, of 31 August and amended by Law Nº. 7/2010, of 13 May, and who have mastery of the spoken and written

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Portuguese language may be candidates for the aforementioned public tender. Candidates of foreign nationality, except those of official Portuguese language, must deliver documents, valid under the legal terms, proving their command of the Portuguese language in the aforementioned aspects, at a level suitable for the teaching tasks to be performed.

10. Form of submission of the application:

10.1. Applications must be formalized through a paper application addressed to the President of IPSantarém, in Portuguese, and may be delivered in person or sent by mail, by registered letter with acknowledgment of receipt, to the following address: Instituto Politécnico de Santarém, Complexo Andaluz – Moinho do Fau, Apartado 279, 2001-904 Santarém, until the deadline for submitting applications, taking into account, in this case, the date of registration.

10.2. Applications sent by email are not accepted.

11. Applications must include the following updated elements: full name, parentage, date and place of birth, number and date of the identity card number/citizen card or foreign civil identification document (EU)/passport, residence, form of contact, e-mail address and telephone number, marital status, academic degree and respective final classification, professional category and position currently held, identification of the competition you are applying for, with reference to the *Diário da República* that publishes this notice, and also all the elements that allow judging the skills of the interested parties.

12. Candidates must include their applications with the following documents:

- a) Certificate of criminal record;
- b) A medical certificate, proving the existence of physical strength and psychological profile for the exercise of public functions, issued by a doctor in the exercise of his profession, pursuant to article nº 1 of Decree-Law Nº. 319/99, of August 11th;
- c) Mandatory vaccination bulletin duly updated;
- d) Document proving that the candidate complies with the legal conditions referred to in point 9 of this notice.
- e) Declaration of length of service issued by the department where he/she performed functions, stating the seniority in the category, the legal relationship and the date of obtaining the degree of Doctor or the title of specialist;
- f) Complete list of submitted documentation.

13. The presentation of the documents referred to in subparagraphs b) and c) of the preceding paragraph is waived for candidates who declare in the respective applications, in separate paragraphs and under a commitment to honor, the precise situation in which they find themselves in relation to the content of each one of them.

14. Candidates who work at the Polytechnic Institute of Santarém are exempt from presenting the documents that already exist in the respective individual files, and the fact must be expressly stated in the respective applications.

15- Applicants, with their application form, must submit:

15.1 — Two (2) copies of the curriculum vitae (CV) in digital format (1 copy in each PEN) in a non-editable document (PDF). The curriculum vitae must be organized according to the points indicated in the ranking grid, contained in this notice, not being considered items that are not presented in this way or placed incorrectly in the indicated items.

15.2 — Two (2) copies in digital format (PDF) (1 copy in each PEN) of the documents proof of all the information contained in the curriculum vitae;

15.3 — Two (2) copies in digital format (PDF) (1 copy in each PEN) of the diplomas or certificates from the courses mentioned in the curriculum vitae.

16- Exclusion: Candidates who:

- Do not meet the special admission requirements set out in point 9 of this notice;
- Do not present the documents required in points 11, 12 and 15 of this notice;
- Submit the documents after the deadline stipulated in this notice.

17-The failure to present the documents referred to in the curriculum presented by the candidate implies the non-valuation of the elements that should prove.

18-Admission requirements.

18.1- It is a requirement for admission to the competition, in accordance with the provisions of articles 8 and 17 of the ECDESP, to be a holder of a doctor's degree or a specialist title in the Scientific Area of Agricultural Production; disciplinary areas: Field Crops, Pastures and Forage, with emphasis on skills in the areas of General Agriculture, Precision Agriculture and/or Agroecology.

18.2- Opponents of the contest who hold qualifications obtained abroad must prove the recognition, equivalence or registration of the doctor's degree, under the terms of the applicable legislation.

19-Criteria for selection and ranking of candidates:

In accordance with the provisions of 15.^o -A, of the ECPDESP and article 22.^o of the Regulation of Tenders for Hiring Personnel in the Teaching Career of IPSantarém, the general evaluation parameters and ordering of the candidates, aiming to verify the merit of the candidates for the functions to be performed, are the following, to which the following weighting was attributed:

- a) Technical-scientific component (40%);

- b) Pedagogical component (40%);
- c) Other activities component (20%).

20 - Parameters and Evaluation Items:

20.1 Technical-scientific component (CTC)

A) Academic Training (FA)

- 1) Doctorate or specialist title (DL 206/2009 of August 31) in the contest area.
- 2) Post-doctorate in the subject area with a 3-year duration as a reference. Other postgraduate courses and other completed courses considered relevant in the subject area of the contest.
- 3) Degree in the competition area.

B) Quality and Dissemination of Research Activity Results (RAI)

- 1) Authorship of scientific books with arbitration.
- 2) Authorship of chapters in scientific books with arbitration.
- 3) Authorship of scientific articles in indexed journals, using the ISI/Scopus as a reference.
- 4) Technical publications in the contest's subject area.
- 5) Participation in scientific events:
 - 5.1) Articles in minutes/proceedings.
 - 5.2) Oral/poster communications.
 - 5.3) Participation as a guest speaker in events of a scientific nature in the subject area of the competition.
 - 5.4) Participation as a guest moderator in events of a scientific nature in the subject area of the contest.
- 6) Participation in organization committees/scientific committees of technical-scientific events.
- 7) Coordinator/editor of scientific publications.
- 8) Evaluator of scientific articles submitted to journals.
- 9) Evaluator of scientific research projects.
- 10) Science dissemination and dissemination activities.
- 11) Other activities considered relevant by the jury – other activities that demonstrate the technical-scientific performance of the candidate.

C) Quality of Research Projects and Contracts (PCI)

- 1) Responsible for funded international research and development projects. The score to be awarded will be based on the duration of the financed projects.

- 2) Member of funded international research and development projects. The same scoring criteria described in 1) will be used.
- 3) Funded national research and development projects. The score to be attributed will take into account the duration, taking a 36-month project at FCT as a reference.
- 4) Member of funded national research and development projects. The same scoring criteria described in 3) will be used.

D) Orientation of Academic Works (OTA)

- 1) Guidance within the scope of studies leading to Post-Doctoral Studies.
- 2) Guidance within the scope of studies leading to a Doctorate degree.
- 3) The final score attributed results from dividing the base score by the number of advisors in the action.

E) Knowledge Transfer (TC)

- 1) Patents and prototypes. Only cases with completed registration and approval processes will be considered.
- 2) Actions contracted or filed with external companies or institutions, financed in any case.

F) Awards, Scholarships and Distinctions (PBD)

Scientific and academic awards, scholarships and distinctions from scientific societies or public and private entities. Prizes, scholarships or distinctions of a technical-scientific nature, awarded in national or international tenders, by research entities or organizations, scientific societies or by public and private entities of recognized merit, will be considered.

20.2 - Pedagogical Component (CP)

A) Teaching Functions (FD)

- 1) Experience and quality of pedagogical work.
 - 1.1) Number of semesters of teaching experience in the subject area of the competition. In the case of partial teaching of semesters, the percentage of weeks taught in the total weeks of the semester will be counted.
 - 1.2) Number of different curricular units taught. A curricular unit of 5 ECTS will be used as standard. In the case of partial teaching of curricular units, the percentage in ECTS of the number of hours taught will be counted.
 - 1.3) Responsibility for curricular units.

1.4) Participation in committees/working groups in the elaboration and creation/adaptation of study plans.

1.5) Elaboration of support manuals for students in the subject area.

2) Other pedagogical activities considered relevant by the jury within the scope of the subject area in competition, namely pedagogical innovation in the use of new teaching methods.

B) Participation in Juries (PJ)

1) Participation in doctoral and master's juries, as an examiner.

2) Participation in doctoral and master's juries, as a jury member.

3) Participation in juries of Degree Courses / technological specialization course (CTESP).

C) Dedication and Quality of Professional Activities Related to Teaching (APD)

1) Assessment of overall pedagogical performance. Surveys or similar instruments for assessing pedagogical performance will be considered. The score will be attributed only to evaluations considered positive in the institution where the candidate taught. Intermediate scores will be awarded proportionally to the evaluation obtained.

2) Internationalization of the pedagogical activity. The organization and teaching of international courses and the teaching of curricular units in foreign institutions will be valued.

D) Supervision of Dissertations and Work Leading to an Academic Degree (ODT)

1) Completed studies leading to a master's degree or equivalent.

2) Completed studies leading to a bachelor's or bachelor's degree.

3) Completed studies leading to a technological specialization course diploma (CTESP).

20.3 - Other Activities Considered Relevant to the Mission of the Higher Education Institution (COA)

A) Exercise of Offices and Academic Functions (CFA)

1) Performance of single-person management positions. Statutory positions provided for in the institutions where the position was held are considered, taking into account their statutory hierarchy. If necessary, the score is assigned in proportion to the completed twelfths.

2) Participation in collegiate bodies. Statutory positions provided for in the institutions where the position was held are considered. Mentioned here as reference examples are the governing bodies, the General Council, the Scientific Council and the Pedagogical Council. The base scores in the unspecified positions will be scaled according to the dependence and

functional equivalence of the position in relation to the reference bodies. If necessary, the score is assigned in proportion to the completed twelfths.

3) Other positions and functions by designation. In the remaining positions, points will be awarded based on the standard described in 1) and 2) and the principle of function analogy. If necessary, the score is assigned in proportion to the completed twelfths.

B) Extension Activities (AE)

C) Relevant Activities for Teaching and Research, Namely Service to the Community within the scope of the Institution's Mission, Cooperation and Consultancy Service (AEI).

D) Training activities for school audiences (primary and secondary education) and ongoing training for professionals in various areas (AF).

E) Participation Activities in Projects and Actions of Social Interest (PAS).

F) Participation in National and International Projects and Organizations of Scientific, Professional or Cultural Interest (PPO).

In all indicated ranking items, when applicable, the item's score is weighted by 100% whenever the considered activity falls within the scientific or disciplinary area of the tender, weighted by 50% when framed in areas similar to those of the contest and 0% if it does not fit into the areas indicated for the tender.

21- Procedures foreseen for the competition and respective calendar:

The procedures and norms applicable to the competition are those contained in the IPSantarém Recruitment, Selection and Hiring of Teaching Staff Regulations, which may be consulted in Regulation no. 558/2010, published in the Diário da República, 2nd series, n.º 122, of 25 June.

21.1- Appraisal of applications from candidates admitted to the competition will be carried out in accordance with the approved general parameters, parameters, items and weightings.

21.2 - The deliberations of the jury will be taken through reasoned nominal voting, by absolute majority of the votes of the members present at the meeting, abstentions not being allowed, and under the conditions referred to in paragraph c) of paragraph 2 of article 13 of the Regulations of recruitment.

21.3 - The jury will first deliberate on the selection process to control the admission requirements of candidates to the competition depending on the disciplinary area in which the competition is open.

21.4 - In the case of non-admission of the candidate, the jury proceeds to the prior hearing of the excluded candidates who, if they so wish, can pronounce under the terms of number 1 of article 29 of the Recruitment Regulation.

21.5 - The jury will then draw up a list of candidates who have been admitted and excluded.

21.6 - The ordering of candidates must be based on the evaluation made based on the general evaluation parameters and corresponding approved weighting factors.

22- The Final Classification (CF) of the candidates, expressed on a scale of 0-100 points, results from their curriculum evaluation, obtained from three components; the Technical-Scientific Component (CTC), with a weighting of 40%; the Pedagogical Component (PC), with a weighting of 40%; the Other Activities Component (COA), which are considered relevant to the mission of the School and the Institute, with a weighting of 20%, according to the formula:

$$CF = 0.4*CTC + 0.4*CP + 0.2*COA$$

In the event of a tie between candidates, after obtaining the final classification, the following tie-breaking criteria will be applied successively:

- 1- Best total score obtained in CP.
- 2- If the tie persists, the best total score obtained in FD.

23- By unanimous decision of the jury, parameters and weightings are applied to the CTC, CP and COA Components, according to the formulas indicated below:

$$CTC = 0.1*FA + 0.35*RAI + 0.25*PCI + 0.05*OTA + 0.2*TC + 0.05*PBD$$

$$CP = 0.6*FD + 0.1*PJ + 0.2*APD + 0.1*ODT$$

$$COA = 0.8*CFA + 0.2*(AE + AEI + AF + PAS + PPO)$$

Of which: FA - Academic Training; RAI - Quality and Dissemination of Research Activity Results; PCI - Quality of Research Projects and Contracts; OTA - Orientation of Academic Works; TC - Knowledge Transfer; PBD - Awards, Scholarships and Distinctions;

FD - Teaching Functions; PJ - Participation in Juries; APD - Dedication and Quality of Professional Activities Related to Teaching; OTD - Guidance of Dissertations and Work Leading to an Academic Degree; CFA - Exercise of Offices and Academic Functions; AE - Extension Activities; AEI - Relevant Teaching and Research Activities, Namely Service to the Community within the scope of the

Institution's Mission, Cooperation and Consultancy Service; AF - Training activities for school audiences (basic and secondary education) and continuous training for professionals in different areas; PAS - Participation Activities in Projects and Actions of Social Interest; PPO - Participation in National and International Projects and Organizations of Scientific, Professional or Cultural Interest.

In each parameter (FA, RAI, PCI, OTA, TC, PBD, FD, PJ, APD, ODT and CFA) the candidates' absolute scores will be relativized by the highest value found, which corresponds to 100 points. The same will apply to the sum AE+AEI+AF+PAS+PPO.

The absolute score for each parameter results from the sum of the scores assigned to each item.

24-In preparing the curriculum vitae, the candidate must respect the organization referred to in point 15 and following of this notice.

25-Minutes: Jury minutes are provided to candidates whenever requested.

26- The documentation presented by the candidates is destroyed when its return is not requested within a maximum period of one year after the end of the competition.

27- False statements will be punished under the terms of the law.

28- Composition of the jury:

The jury is made up of the following elements:

President: PhD. Artur José Guerra Amaral, Coordinating Professor of the Escola Superior Agrária of the Polytechnic Institute of Santarém.

Effective vowels:

- a) PhD. Carlos Manuel Antunes Lopes, Associate Professor with Aggregation at the Instituto Superior de Agronomia of the University of Lisbon;
- b) PhD. José Alberto Cardoso Pereira, Principal Coordinating Professor at the Escola Superior Agrária of the Polytechnic Institute of Bragança;
- c) PhD. Francisco Mondragão Rodrigues, Coordinating Professor at the Escola Superior Agrária de Elvas of the Polytechnic Institute of Portalegre;
- d) PhD. Manuel Mendes de Sousa Adaixo, Coordinating Professor at the Escola Superior Agrária de Santarém.

Substitute members:

e) PhD. Maria Margarida da Fonseca Ribeiro Pereira, Coordinating Professor at the Escola Superior Agrária of the Instituto Politécnico de Beja;

f) PhD. João Pedro Martins da Luz, Coordinating Professor at the Escola Superior Agrária of the Polytechnic Institute of Castelo Branco;.

29- Equal Opportunities: In compliance with paragraph h) of article 9 of the Constitution, IPSantarém actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, taking care to avoid any and all form of discrimination.

30- Disclosure of the notice

This notice will be disclosed in the following terms:

- a) In the 2nd series of the Diário da República;
- b) In the Public Employment Exchange, at www.bep.gov.pt, on the 1st working day following the publication in the Diário da República;
- c) On the EURAXESS website in English;
- d) On the IPSantarém website, at www.ipsantarem.pt, in Portuguese and English.

Santarém, November 7, 2023

The President of IPSantarém,

(PhD. João Miguel Raimundo Peres Moutão)