

EURAXESS

Job offer

Apply

26 Jun 2024

Job Information

Organisation/Company	INSTITUTO POLITÉCNICO DE SANTARÉM
Department	Escola Superior Agrária de Santarém
Research Field	Agricultural sciences » Agricultural products
Researcher Profile	Other Profession
Positions	PHD Positions
Country	Portugal
Application Deadline	7 Aug 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Is the job funded through the EU Research Framework Programme?	Other EU programme
Is the Job related to staff position within a Research Infrastructure?	No

days, counting from the day immediately following the publication of this notice in the Diário da República, documental competition for the provision of a place for Adjunct Professor in the Scientific Area of Agricultural Production, in the subject areas: Water Resources Management, Mathematical Sciences applied to Agriculture, with the valorization of skills in the area of precision irrigation and instrumentation, for the Escola Superior Agrária de Santarém (ESAS), at the Polytechnic Institute of Santarém (IPSantarém).

Where to apply

E-mail procedimentos.concursais@ipsantarem.pt

Requirements

Research Field Agricultural sciences » Agricultural products

Education Level PhD or equivalent

Skills/Qualifications

Candidates who, at the deadline of this notice, have all the legal requirements for admission according to the Scientific Area of Agricultural Production, in the subject areas: Water Resources Management, Mathematical Sciences applied to Agriculture, with the valorization of skills in the area of precision irrigation and instrumentation for which the tender is open, pursuant to Articles 5º, 10º-B, 15º, 15º-A and 17º of the Statute for the Career of Polytechnic Higher Education Teaching Personnel, republished by the Decree -Law N.º. 207/2009, of 31 August and amended by Law N.º. 7/2010, of 13 May, and who have mastery of the spoken and written Portuguese language may be candidates for the aforementioned public tender. Candidates of foreign nationality, except those of official Portuguese language, must deliver documents, valid under the legal terms, proving their command of the Portuguese language in the aforementioned aspects, at a level suitable for the teaching tasks to be performed.

Specific Requirements

Admission Requirements.

It is a requirement for admission to the public tender, in accordance with articles 8º and 17º of the ECDESP, to hold a doctorate degree or the title of specialist in the Scientific Area of Agricultural Production/Disciplinary Area/Curricular Units: Phytotechnics: Horticulture; Fruticulture; Viticulture

Opponents holding qualifications obtained on non portuguese institutions must prove the recognition, equivalence or registration of the doctoral degree, in accordance with the applicable legislation.

Research Field Agricultural sciences » Agricultural products

Additional Information

Eligibility criteria

Form of submission of the application:

Under the terms of Article 18 of Regulation No. 558/2010, of June 25, applications must be submitted exclusively in electronic format via the <https://recrutamento.ipsantarem.pt/> platform. When formalizing the application, if it contains any classified document that reveals a commercial or industrial secret, or a secret relating to literary, artistic or scientific property, the candidate must expressly indicate this reservation, failing which the work in question may be freely accessed by any of the other candidates when consulting the file.

Applications must include the following updated elements: full name, parentage, date and place of birth, number and date of the identity card number/citizen card or foreign civil identification document (EU)/passport, residence, form of contact, e-mail address and telephone number, marital status, academic degree and respective final classification, professional category and position currently held, identification of the competition you are applying for, with reference to the *Diário da República* that publishes this notice, and also all the elements that allow judging the skills of the interested parties.

Candidates must include their applications with the following documents:

- a) Certificate of criminal record;
- b) A medical certificate, proving the existence of physical strength and psychological profile for the exercise of public functions, issued by a doctor in the exercise of his profession, pursuant to article nº 1 of Decree-Law N.º 319/99, of August 11th;
- c) Mandatory vaccination bulletin duly updated;
- d) Document proving that the candidate complies with the legal conditions referred to in point 9 of this notice.
- e) Declaration of length of service issued by the department where he/she performed functions, stating the seniority in the category, the legal relationship and the date of obtaining the degree of Doctor or the title of specialist;
- f) Complete list of submitted documentation.
- g) Declaration of authorization to share personal data (available on the IPSantarém website): <https://www.ipsantarem.pt/rh/pessoal-docente-procedimentos-concursais-em-curso/>

The presentation of the documents referred to in subparagraphs b) and c) of the preceding paragraph is waived for candidates who declare in the respective applications, in separate paragraphs and under a commitment to honor, the precise situation in which they find themselves in relation to the content of each one of them.

Candidates who work at the Polytechnic Institute of Santarém are exempt from presenting the documents that already exist in the respective individual files, and the fact must be expressly stated in the respective applications.

One copie in digital format (PDF) of the curriculum vitae must be delivered. The curriculum vitae must be organized according to the points indicated in the ranking grid, contained in this notice, not being considered items that are not presented in this way or incorrectly placed in the indicated items.

Selection process

Candidate selection and ranking criteria: In accordance with ECPDESP's 15.º-A and article 22 of the Regulation of public tenders for the Hiring of Staff of the Teaching Career of IPSantarém, the general evaluation parameters and ordering of candidates, in order to ascertain the merit of the candidates for the functions to be performed, are as follows, which were given the following weighting:

- a) Technical-scientific component (40%);
- b) Pedagogical component (40%);
- c) Other activities component (20%).

Additional comments

SUMMARY: PUBLIC TENDER TO PROVIDE A PLACE, IN THE MODALITY OF CONTRACT FOR WORK IN PUBLIC FUNCTIONS FOR AN UNDETERMINED TIME FOR A ADJUNCT PROFESSOR OF THE POLYTECHNICAL INSTITUTE OF SANTARÉM, UNDER THE STATUTE OF THE CAREER OF THE TEACHING STAFF IN POLYTECHNICAL HIGHER EDUCATION APPROVED BY DECREE-LAW Nº185/81, OF JULY 1st. IN ITS CURRENT VERSION.

1. It is made public that, by my order of 30 august 2023, which is open, for a period of 30 working days, counting from the day immediately following the publication of this notice in the Diário da República, documental competition for the provision of a place for Adjunct Professor in the Scientific Area of Agricultural Production, in the subject areas: Water Resources Management, Mathematical Sciences applied to Agriculture, with the valorization of skills in the area of precision irrigation and instrumentation, for the Escola Superior Agrária de Santarém (ESAS), at the Polytechnic Institute of Santarém (IPSantarém).

2. Applicable legislation:

2.1. Career Statute for Polytechnic Higher Education Teaching Personnel (ECPDESP), approved by Decree-Law Nº. 185/81, of July 1, in its current version;

2.2. Regulation of public tender for the hiring of teaching staff at the Polytechnic Institute of Santarém, Regulation nº. 558/2010 published in the Diário da República, 2ª series, nº. 122, of 25 June.

3. Workplace: *Escola Superior Agrária de Santarém*, from the Polytechnic Institute of Santarém.

4. Remuneration Positioning: Will be determined in accordance with the provisions of Decree-Law Nº. 408/80, of 18 November, with subsequent amendments.

5. Number of jobs: 1 (one).

6. Type of legal employment relationship: Employment contract in public functions for an indefinite period.

of candidates with the following conditions of the notice, that can be legal requirements for admission according to the Scientific Scientific Area of Agricultural Production, in the subject areas: Water Resources Management, Mathematical Sciences applied to Agriculture, with the valorization of skills in the area of precision irrigation and instrumentation for which the tender is open, pursuant to Articles 5º, 10º-B, 15º, 15º-A and 17º of the Statute for the Career of Polytechnic Higher Education Teaching Personnel, republished by the Decree -Law Nº. 207/2009, of 31 August and amended by Law Nº. 7/2010, of 13 May, and who have mastery of the spoken and written Portuguese language may be candidates for the aforementioned public tender. Candidates of foreign nationality, except those of official Portuguese language, must deliver documents, valid under the legal terms, proving their command of the Portuguese language in the aforementioned aspects, at a level suitable for the teaching tasks to be performed.

10. Form of submission of the application:

10.1. Under the terms of Article 18 of Regulation No. 558/2010, of June 25, applications must be submitted exclusively in electronic format via the <https://recrutamento.ipsantarem.pt/> platform. When formalizing the application, if it contains any classified document that reveals a commercial or industrial secret, or a secret relating to literary, artistic or scientific property, the candidate must expressly indicate this reservation, failing which the work in question may be freely accessed by any of the other candidates when consulting the file.

11. Applications must include the following updated elements: full name, parentage, date and place of birth, number and date of the identity card number/citizen card or foreign civil identification document (EU)/passport, residence, form of contact, e-mail address and telephone number, marital status, academic degree and respective final classification, professional category and position currently held, identification of the competition you are applying for, with reference to the *Diário da República* that publishes this notice, and also all the elements that allow judging the skills of the interested parties.

12. Candidates must include their applications with the following documents:

a) Certificate of criminal record;

b) A medical certificate, proving the existence of physical strength and psychological profile for the exercise of public functions, issued by a doctor in the exercise of his profession, pursuant to article nº 1 of Decree-Law Nº. 319/99, of August 11th;

c) Mandatory vaccination bulletin duly updated;

d) Document proving that the candidate complies with the legal conditions referred to in point 9 of this notice.

e) Declaration of length of service issued by the department where he/she performed functions, stating the seniority in the category, the legal relationship and the date of obtaining the degree of Doctor or the title of specialist;

f) Complete list of submitted documentation.

g) Declaration of authorization to share personal data (available on the IPSantarém website): <https://www.ipsantarem.pt/rh/pessoal-docente-procedimentos-concursais-em-curso/>

13. The presentation of the documents referred to in subparagraphs b) and c) of the preceding paragraph is waived for candidates who declare in the respective applications, in separate paragraphs and under a commitment to honor, the precise situation in which they find themselves in relation to the content of each one of them.

15. One copie in digital format (PDF) of the curriculum vitae must be delivered. The curriculum vitae must be organized according to the points indicated in the ranking grid, contained in this notice, not being considered items that are not presented in this way or incorrectly placed in the indicated items.

16. One copie in digital support (PDF) of the documents proving all the information contained in the curriculum vitae;

17. One copie of the diplomas or certificates of the courses referred to in the curriculum vitae in in digital format (PDF).

18. Exclusion: Candidates who:

18.1. Do not meet the special admission requirements required in point 9 of this notice;

18.2. Do not submit the documents required in points 12, 15, 16, and 17 of this notice;

18.3. Submit the documents after the deadline stipulated in this notice.

19. The non-presentation of the documents referred to in the curriculum presented by the candidate implies the non-evaluation of the elements that they should prove.

20. Admission Requirements.

20.1 It is a requirement for admission to the public tender, in accordance with articles 8º and 17º of the ECDESP, to hold a doctorate degree or the title of specialist in the Scientific Area of Agricultural Production/Disciplinary Area/Curricular Units: Phytotechnics: Horticulture; Fruticulture; Viticulture

20.2 Opponents holding qualifications obtained on non portuguese institutions must prove the recognition, equivalence or registration of the doctoral degree, in accordance with the applicable legislation.

21. Candidate selection and ranking criteria: In accordance with ECPDESP's 15.º-A and article 22 of the Regulation of public tenders for the Hiring of Staff of the Teaching Career of IPSantarém, the general evaluation parameters and ordering of candidates, in order to ascertain the merit of the candidates for the functions to be performed, are as follows, which were given the following weighting:

a) Technical-scientific component (40%);

b) Pedagogical component (40%);

c) Other activities component (20%).

22. Evaluation Parameters and Items:

22.1 Technical-Scientific Component (CTC)

a) Academic Training (FA)

1) PhD or specialist title (DL 206/2009 of 31 August) in the competition area – 10 points.

2) Post-doctorate in the subject area having as reference 3 years duration – 5 points. Other Postgraduate courses and other completed courses considered relevant in the subject area of the

b) Quality and Dissemination of Research Activity Results (RAI)

1) Authorship of scientific books with arbitration – up to 10 per book. The score to be awarded will take into account the recognition of the associated publisher and the disciplinary area of the tender.

2) Authorship of chapters in scientific books with arbitration - up to 5 per chapter. The score to be awarded will take into account the recognition of the associated publisher and the disciplinary area of the tender.

3) Authorship of scientific articles in journals: – up to 5 points per article in indexed journals, using the ISI/Scopus as reference; - up to 2.5 points per article in unindexed journals. The score to be awarded will also take into account the disciplinary area of the tender.

4) Technical publications in the subject area of the competition – up to 1.5 points per publication.

5) Participation in scientific events:

5.1) Articles in minutes/proceedings - up to 3 points per article or extended abstract.

5.2) Oral/poster communication – up to 0.3/0.2 points for oral/poster communication at scientific events. The score to be attributed to each communication will take into account the existence of peer review, the relevance of the conference, its international dissemination and the disciplinary area of the tender.

5.3) Participation as a guest speaker in scientific events in the contest's disciplinary area – up to 2.5 points per participation in events.

5.4) Participation as a guest moderator in scientific events in the contest's disciplinary area – up to 1.5 points per participation in events.

6) Participation in organization committees/scientific committees of technical-scientific events up to 2.5/up to 1.5 points per event in the contest's disciplinary area.

7) Coordinator/editor of scientific publications: – up to 2 points per book or periodical considering the subject area of the tender, recognition of the associated publisher.

8) Evaluator of scientific articles submitted to journals – up to 0.5 points per article and/or journal up to a maximum of 10 points.

9) Evaluator of scientific research projects – up to 5 points per tender for funding programs.

10) Science dissemination and dissemination activities – up to 0.5 points per activity up to a maximum of 10 points. The score to be assigned to each activity will take into account its relevance and target audience size.

11) Other activities considered relevant by the jury – other activities that demonstrate the candidate's technical-scientific performance will be valued up to a maximum of 10 points.

In items 1 to 11, when applicable: - the item's score is weighted by 75% whenever the candidate is the first author, the last author, the contact author or person responsible for the joint action; the item score is weighted by 60% in the case of publications when it is the second author and 50% whenever the candidate is one of the remaining co-authors or participants in the joint action.

1) Responsible for funded international research and development projects – up to 15 points per project if the candidate is responsible for the project; – up to 15 points per project if the candidate is responsible for the institution's participation in the project. The score to be awarded will be based on the duration of funded projects.

2) Member of funded international research and development projects – up to 10 points per project. The same scoring criteria described in 1) will be used.

3) National funded research and development projects: – up to 15 points per project if the applicant is responsible for the project; – up to 10 points per project if the candidate is responsible for the institution's participation in the project. The score to be awarded will take into account the duration, taking as a reference a 36-month project at the FCT.

4) Member of funded national research and development projects – up to 5 points per project. The same scoring criteria described in 3).

d) Academic Work Orientation (OTA)

1) Orientation within the scope of studies leading to Post-Doctorate – up to 3 points depending on its duration and using 3 years of training as a reference.

2) Guidance within the scope of studies leading to the degree of Doctor – 5 points for each completed PhD action.

3) The final score awarded results from dividing the base score by the number of Guidance Professors.

e) Knowledge Transfer (TC)

1) Patents and prototypes – 5 points for international patent and 2.5 points for national patent. Only cases with completed registration and approval processes will be considered.

2) Actions contracted or filed with external companies or institutions, in any case financed – 2 points per action/year as responsible and 1 point for action/year as participant.

f) Awards, Scholarships and Distinctions (PBD)

Scientific and academic awards, scholarships and distinctions from scientific societies or public and private entities – up to 5 points per award, scholarship or distinction. Prizes, scholarships or distinctions of a technical-scientific nature, awarded in national or international competitions, by research entities or bodies, scientific societies or by public and private entities of recognized merit, will be considered.

22.2 - Pedagogical Component (CP)

a) Teaching Functions (FD)

1) Experience and quality of pedagogical work.

1.1) Number of semesters of teaching experience in the subject area of the competition – 1.5 points for each complete semester. In the case of partial teaching of semesters, the percentage of weeks taught in the total weeks of the semester will be counted.

1.3) Responsibility for curricular units – 1.5 points for each curricular unit (reference to ECTS).

1.4) Participation in commissions/working groups in the preparation and creation/adaptation of study plans – 5 points per course.

1.5) Preparation of manuals to support students in the subject area – Up to 2 points per manual.

2) Other pedagogical activities considered relevant by the jury within the subject area in competition, namely pedagogical innovation in the use of new teaching methods - up to 10 points.

b) Participation in Juries (PJ)

1) Participation in doctoral and master's juries, as examiner – 5/2 points per doctoral/master's jury.

2) Participation in doctoral and master's juries, as a member of the jury – 2/1 points per doctoral/master's jury.

3) Participation in juries of Licentiate Courses / Technological Specialization Course (CTESP) - 0.5 / 0.25 per jury of Licensing Courses / Technological Specialization Course (CTESP).

c) Dedication and Quality of Professional Activities Related to Teaching (APD)

1) Appreciation of overall pedagogical performance. Surveys or similar instruments for evaluating pedagogical performance will be considered. The score will be given only to assessments considered positive at the institution where the candidate taught – 20 points for the maximum assessment, 15 points for the intermediate assessment and 10 points for the minimum positive assessment. Intermediate scores will be awarded in proportion to the evaluation obtained.

2) Internationalization of pedagogical activity – up to 20 points. The organization and teaching of international courses and the teaching of curricular units in foreign institutions will be valued.

d) Orientation of Dissertations and Works Leading to Academic Degree (OTD)

1) Completed studies leading to a master's degree or equivalent – 2 points per orientation, the score being divided by the number of advisors in shared work.

2) Studies leading to a bachelor's or licentiate degree completed – 1 point per orientation, with the score divided by the number of advisors in shared work, up to a maximum of 20 points.

3) Studies leading to the technological specialization course diploma (CTESP) completed – 0.5 points per orientation, with the score divided by the number of supervisors in shared work, up to a maximum of 10 points.

22.3 - Other Activities Considered Relevant to the Mission of the Higher Education Institution (COA)

a) Exercise of Academic Positions and Functions (CFA)

given in the proportion of the twelfths fulfilled.

2) Participation in collegiate bodies. 25 points per term for presidencies, 20 for vice presidencies, 10 points per term for elected members, 15 points per term for department coordination or equivalent, 12 points per term for course director or equivalent. The positions statutorily provided for in the institutions where the position was held are considered. Here, as examples of reference, the Management, General Council, Scientific Council and Pedagogical Council are mentioned. Base scores on unspecified positions will be scaled according to the position's dependence and functional equivalence with reference bodies. If necessary, the score is given in the proportion of the twelfths fulfilled.

3) Other positions and functions by designation: - 45 points per year of mandate in the case of Vice President of the institution or equivalent; 35 points per year of mandate in the case of Deputy Director of an Organic Unit or equivalent and Pro-President of the institution or equivalent. In the remaining positions, points will be awarded based on the standard described in 1) and 2) and the principle of analogy of functions. If necessary, the score is given in the proportion of the twelfths fulfilled.

b) Extension Activities (AE)

The jury decided to value 1 point per activity/year, up to 5 points/year.

c) Relevant Activities for Teaching and Research, namely Community Service within the Scope of the Institution's Mission, Cooperation and Consultancy Service (AEI)

The jury decided to value 1 point per activity/year, up to 5 points/year.

d) Training activities for School Public (Basic and Secondary Education) and Continuous Training of Professionals in Various Areas (AF)

The jury decided to value 1 point per activity/year, up to 5 points/year.

e) Participation Activities in Projects and Actions of Social Interest (PAS).

The jury decided to value 1 point per activity/year, up to 5 points/year.

f) Participation in National and International Projects and Organizations of Scientific, Professional or Cultural Interest (PPO)

The jury decided to value up to 4 points per term.

23- Procedures foreseen for the public tender and respective calendar: The procedures and rules applicable to the tender are those contained in the Regulation for the Recruitment, Selection and

but in accordance with the general parameters, parameters, items and approved weightings.

23.2 The deliberations of the jury will be taken through a reasoned roll-call vote, by an absolute majority of the votes of the members present at the meeting, abstentions not being allowed, and under the conditions referred to in subparagraph c) of paragraph 2 of article 13 of the Regulation of recruitment.

23.3 The jury will first decide on the selection process to control the admission requirements of candidates to the competition, depending on the disciplinary area in which the competition is opened.

23.4 In case of non-admission of the candidate, the jury proceeds with the prior hearing of the excluded candidates who, if they wish, can pronounce themselves under the terms of paragraph 1 of article 29 of the Recruitment Regulation.

23.5 The jury will then draw up a list of candidates who have been admitted and excluded.

23.6 The ranking of candidates must be based on the assessment made based on the general assessment parameters and corresponding approved weighting factors.

24 The Final Classification (CF) of candidates, expressed on a scale of 0-100 points, results from their curricular evaluation, obtained from three components; the Technical-Scientific Component (CTC), with a weighting of 40%; the Pedagogical Component (CP), with a weighting of 40%; the Other Activities Component (COA), which are considered relevant to the mission of the School and the Institute, with a weighting of 20%, according to the formula:

$$CF = 0.4*CTC + 0.4*CP + 0.2*COA$$

25 By unanimous decision of the jury, the CTC, CP and COA Components are applied parameters and weightings, according to the formulas below:

$$CTC = 0.1*FA + 0.35*RAI + 0.25*PCI + 0.05*OTA + 0.2*TC + 0.05*PDD$$

$$CP = 0.6*FD + 0.1*PJ + 0.2*APD + 0.1*ODT$$

$$COA = 0.8*CFA + 0.2*(AE + AEI + AF + PAS + PPO)$$

Being: FA - Academic Training; RAI - Quality and Dissemination of Research Activity Results; PCI - Quality of Research Projects and Contracts; OTA - Academic Work Guidance; TC - Knowledge Transfer; PBD - Awards, Scholarships and Distinctions;

FD - Teaching Functions; PJ - Participation in Juries; APD - Dedication and Quality of Professional Activities Related to Teaching; OTD - Orientation of Dissertations and Works Leading to Academic Degree; CFA - Exercise of Academic Positions and Functions; AE - Extension Activities; AEI - Relevant Activities for Teaching and Research, namely Community Service within the Scope of the Institution's Mission, Cooperation and Consultancy Service; AF - Training activities for School Public (Basic and Secondary Education) and Continuous Training of Professionals in Various Areas; PAS - Participation Activities in Projects and Actions of Social Interest; PPO - Participation in National and International Projects and Organizations of Scientific, Professional or Cultural Interest.

In each parameter (FA, RAI, PCI, OTA, TC, PBD, FD, PJ, APD, ODT and CFA) the candidates' absolute scores will be relativized by the highest value found, corresponding to 100 points. The same will apply to the sum AE+AEI+AF+PAS+PPO.

The absolute score for each parameter results from the sum of the scores assigned to each item. The jury unanimously decided that, for each parameter, except for FA, the candidates' curricular

27 - Minutes: The minutes of the jury are provided to candidates whenever requested.

28 - The documentation submitted by the candidates is destroyed when their return is not requested within a maximum period of one year after the end of the competition.

29 - False statements will be punished under the law.

30 - Composition of the jury:

The jury is made up of the following elements:

President: PhD Manuel Mendes de Sousa Adaixo — Coordinating Professor of the *Escola Superior Agrária de Santarém*.

Effective members:

a) PhD Maria Isabel Cerqueira Alves, Associate Professor at the Instituto Superior de Agronomia, University of Lisbon;

b) PhD José Manuel Monteiro Gonçalves, Coordinating Professor, with aggregation, of the Escola Superior Agrária of the Polytechnic Institute of Coimbra;

c) PhD Pedro Manuel do Vale Oliveira e Silva, Coordinating Professor at the Escola Superior Agrária of the Instituto Politécnico de Beja;

d) PhD Artur José Guerra Amaral, Coordinating Professor of the Escola Superior Agrária of the Polytechnic Institute of Santarém.

Substitute member:

a) PhD Manuel Joaquim Marques Patanita, Coordinating Professor of the Escola Superior Agrária of the Instituto Politécnico de Beja.

b) PhD Francisco Mondragão Rodrigues, Coordinating Professor at the Escola Superior Agrária de Elvas, of the Polytechnic Institute of Portalegre

31 - Equal Opportunities: In compliance with paragraph h) of article 9 of the Constitution, IPSantarém actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, taking care to avoid any and all form of discrimination.

32 - Disclosure of the notice

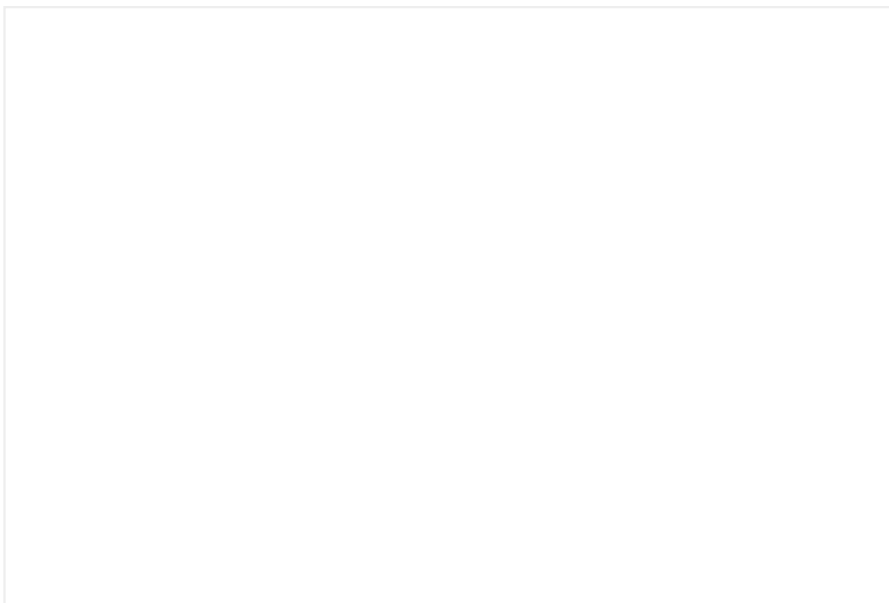
This notice will be disclosed in the following terms:

a) In the 2nd series of the *Diário da República*;

b) In the Public Employment Exchange, at www.bep.gov.pt, on the 1st working day following the publication in the *Diário da República*;

Work Location(s)

Number of offers available	1
Company/Institute	Instituto Politécnico de Santarém
Country	Portugal
City	Santarém
Postal Code	2001-902
Street	Complexo Andaluz
Geofield	



Contact

City	Santarém
Website	https://recrutamento.ipsantarem.pt/processos-ativos
Street	Complexo Andaluz
Postal Code	2001-902
E-Mail	r.humanos@ipsantarem.pt

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