

# EURAXESS

## Job offer

JOB

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[INSTITUTO POLITÉCNICO DE SANTARÉM](#) | Posted on: 13 June 2024

**Competition for the recruitment of an Assistant Professor, in the form of a open-ended public service contract in the subject area of Community Nursing at the Higher School of Health (Escola Superior de Saúde) of the Polytechnic Institute of Santarém**

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13 Jun 2024

### Job Information

<b>Organisation/Company</b>	INSTITUTO POLITÉCNICO DE SANTARÉM
<b>Department</b>	Higher School of Health
<b>Research Field</b>	Medical sciences
<b>Researcher Profile</b>	Recognised Researcher (R2)
<b>Positions</b>	PHD Positions
<b>Country</b>	Portugal
<b>Application Deadline</b>	25 Jul 2024 - 23:59 (Europe/Lisbon)

<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time
<b>Hours Per Week</b>	35
<b>Offer Starting Date</b>	14 Jun 2024
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

Considering the favourable opinion of the Technical-Scientific Board of the Higher School of Health (ESSS) at its meeting of 13 September 2023 and under the terms of the Polytechnic Higher Education Teaching Staff Career Statute (ECPDESP), approved by Decree-Law no. 185/81, of 1 July, amended by Decree-Law no. 69/88, of 3 March and 207/2009, of 31 August, and by Law no. 7/2010, of 13 May, in accordance with Regulation no. 558/2010 of 18 June - Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Santarém, published in Official Gazette, 2nd series, no. 122, of 25 June 2010, it is hereby made public that, by order of 16 February 2024 of the President of the Polytechnic Institute of Santarém, João Miguel Raimundo Peres Moutão, PhD, the following competition is open for a period of 30 working days, starting on the working day immediately

following the publication of this notice in the Official Gazette, for the recruitment of 1 (one) Assistant Professor, corresponding to a position foreseen and not occupied in the IPSantarém's Staff Map, for the area of Community Nursing, at the Higher School of Health, duly and previously allocated in the IPSantarém's Budget.

## Where to apply

**Website** <https://recrutamento.ipsantarem.pt/>

## Requirements

<b>Research Field</b>	Medical sciences » Other
<b>Education Level</b>	PhD or equivalent

### Skills/Qualifications

Functional content of the category: as described in Article 2-A and Article 3(4) of the ECPDESP

and in the Regulations for the Provision of Services by IPSantarém Teachers, published in the Official Gazette, 2nd series, no. 122 of 25 June 2010

### **Specific Requirements**

Admission requirements:

Under the terms of Article 17 of the LTFP and Article 12-E of the ECPDESP, only candidates who fulfil all the general requirements laid down in these rules by the application deadline may apply.

Holders of: a doctoral degree in nursing or a specialist title in Nursing (under the terms of article 17 of the ECPDESP, article 48 of Law no. 62/2007, of 10 September, and Decree-Law no. 206/2009, of 31 August) and a professional title of nurse specialising in

Community Nursing.

Holders of foreign qualifications must provide proof of recognition, equivalence or registration of the degree, under the terms of the applicable legislation and internal regulations.

## **Additional Information**

### **Benefits**

Remuneration position: shall be determined in accordance with Article 35(1) of the ECPDESP

### **Eligibility criteria**

Formalisation of Applications:

Under the terms of Article 18 of Regulation no. 558/2010, of 25 June, applications must be submitted exclusively in electronic format via the <https://recrutamento.ipsantarem.pt/> platform.

The deadline for submitting applications shall be 30 working days in accordance with Article 18 of Regulation no. 558/2010, depending on the method of submission, namely:

Application submission:

The candidate must submit the following documents, all in digital format:

Consented copy of the civil identification document;

Consented copy of the tax identification number (if they do not hold a

Portuguese citizen card);

Statement under oath, in which the candidate assures:

a) Not to be disqualified or barred from exercising public duties;

b) To have complied with compulsory vaccination laws;

c) To have the physical strength and mental profile to fulfil the duties for which they are applying.

Copy of the academic and professional qualification certificate or other suitable document legally recognised for this purpose, the doctoral degree diploma and/or specialist title certificate (in accordance with Decree-Law no. 206/2009, of 31 August), or, if they hold a foreign qualification, a copy of the recognition, equivalence or registration of the degree in Portugal;

Copy of valid proof of professional qualification as a nurse specialising in Community Nursing from the Portuguese Nurses Association.

One (1) copy of the curriculum vitae in digital, non-editable format (PDF), containing all the information relevant to the assessment of the application and the respective supporting documents, organised in accordance with the selection and assessment criteria set out in this notice.

Any other elements that the candidate considers may influence the assessment of their merit or constitute grounds for legal preference.

The curriculum vitae must be written in Portuguese; candidates from foreign countries may write it in English. The structure of the curriculum vitae must fully follow the

operationalisation of the curricular assessment parameters and criteria, following the order of the assessment parameters and items to be assessed, respecting the sequence, numbering and coding and attaching documents validated by those responsible at the institution.

The supporting documents attached to the CV must be submitted in the original language in which they were issued, and must be translated into Portuguese or English when these are not the original languages.

Whenever it deems it necessary, the jury may ask candidates by email to submit the originals of supporting documents attached to the CV, as well as to submit additional documentation related to the CV.

Failure to submit the documents required under the terms of this notice, or submitting them after the deadline, shall result in exclusion from the competition.

Failure to submit the documents related to the CV submitted by the candidate shall result in the

elements they are supposed to prove not being valued.

The submission of a false document shall result in the immediate exclusion from the competition and reporting to the competent authority for the appropriate procedure.

Candidates who do not fulfil the conditions for admission set out in point 9 of this notice shall be excluded outright, and shall be notified of this intention in advance by email, for the purpose of holding a hearing of interested parties, under the terms of the Administrative Procedure Code.

The documentation submitted by candidates shall be destroyed if its return is not requested within a maximum of one year after the end of the respective competition procedure, and the documentation submitted that has been the subject of a legal challenge can only be destroyed or returned after the execution of a legal decision that cannot be appealed.

### **Selection process**

Selection methods:

The assessment method to be used is curricular assessment, which aims to assess technical-scientific and professional performance, teaching ability and the exercise of other activities relevant to the institution's mission in the area in which the competition is open, taking into account the following parameters, to which the indicated weighting has been assigned:

- a) Technical-Scientific and Professional Performance (DTCP): 35%
- b) Pedagogical Capacity (CP): 40%
- c) Other Relevant Activities (OAR): 25%

### **Additional comments**

Competition for the recruitment of an Assistant Professor, in the form of a open-ended public service contract in the subject area of Community Nursing at the Higher School of Health (Escola Superior de Saúde) of the Polytechnic Institute of Santarém (Instituto Politécnico de Santarém)

Considering the favourable opinion of the Technical-Scientific Board of the Higher School of Health (ESSS) at its meeting of 13 September 2023 and under the terms of the Polytechnic Higher Education Teaching Staff Career Statute (ECPDESP), approved by Decree-Law no. 185/81, of 1 July, amended by Decree-Law no. 69/88, of 3 March and 207/2009, of 31 August, and by Law no. 7/2010, of 13 May,

in accordance with Regulation no. 558/2010 of 18 June - Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Santarém, published in Official Gazette, 2nd series, no. 122, of 25 June 2010, it is hereby made public that, by order of 16 February 2024 of the President of the Polytechnic Institute of Santarém, João Miguel Raimundo Peres Moutão, PhD, the

following competition is open for a period of 30 working days, starting on the working day immediately following the publication of this notice in the Official Gazette, for the recruitment of 1 (one) Assistant Professor, corresponding to a position foreseen and not occupied in the IPSantarém's Staff Map, for the area of Community Nursing, at the Higher School of Health, duly and previously allocated in the IPSantarém's Budget, under the following terms and conditions:

1. Category: Assistant Professor

2. Functional content of the category: as described in Article 2-A and Article 3(4) of the ECPDESP and in the Regulations for the Provision of Services by IPSantarém Teachers, published in the Official Gazette, 2nd series, no. 122 of 25 June 2010.

3. No. of jobs: 1

4. Workplace: Higher School of Health of the Polytechnic Institute of Santarém, located at Quinta do Mergulhão Sr.<sup>a</sup> da Guia 2005-075 Santarém and other locations where IPSantarém carries out its activities.

5. Type of legal employment relationship: Open-ended public service contract.

6. Remuneration position: shall be determined in accordance with Article 35(1) of the ECPDESP.

Validity: the competition is valid for filling the above-mentioned position and shall end when it is filled.

8. Area of the competition: Community Nursing.

9. Admission requirements:

9.1 Under the terms of Article 17 of the LTFP and Article 12-E of the ECPDESP, only candidates who fulfil all the general requirements laid down in these rules by the application deadline may apply.

9.2 Holders of: a doctoral degree in nursing or a specialist title in Nursing (under the terms of article 17 of the ECPDESP, article 48 of Law no. 62/2007, of 10 September, and Decree- Law no. 206/2009, of 31 August) and a professional title of nurse specialising in Community Nursing.

9.3 Holders of foreign qualifications must provide proof of recognition, equivalence or registration of the degree, under the terms of the applicable legislation and internal regulations.

10. Formalisation of Applications:

10.1 Under the terms of Article 18 of Regulation no. 558/2010, of 25 June, applications must be submitted exclusively in electronic format via the <https://recrutamento.ipsantarem.pt/> platform.

10.2 The deadline for submitting applications shall be 30 working days in accordance with Article 18 of Regulation no. 558/2010, depending on the method of submission, namely:

### 10.3 Application submission:

10.3.1 The candidate must submit the following documents, all in digital format:

10.3.1.1 Consented copy of the civil identification document;

10.3.1.2 Consented copy of the tax identification number (if they do not hold a Portuguese citizen card);

10.3.1.3 Statement under oath, in which the candidate assures:

a) Not to be disqualified or barred from exercising public duties;

b) To have complied with compulsory vaccination laws;

c) To have the physical strength and mental profile to fulfil the duties for which they are applying.

10.3.1.4 Copy of the academic and professional qualification certificate or other suitable document legally recognised for this purpose, the doctoral degree diploma and/or specialist title certificate (in accordance with Decree-Law no. 206/2009, of 31 August), or, if they hold a foreign qualification, a copy of the recognition, equivalence or registration of the degree in Portugal;

10.3.1.5 Copy of valid proof of professional qualification as a nurse specialising in Community Nursing from the Portuguese Nurses Association.

10.3.1.6 One (1) copy of the curriculum vitae in digital, non-editable format (PDF), containing all the information relevant to the assessment of the application and the respective supporting documents, organised in accordance with the selection and assessment criteria set out in this notice.

10.3.1.7 Any other elements that the candidate considers may influence the assessment of their merit or constitute grounds for legal preference.

10.4 The curriculum vitae must be written in Portuguese; candidates from foreign countries may write it in English. The structure of the curriculum vitae must fully follow the operationalisation of the curricular assessment parameters and criteria, following the order of the assessment parameters and items to be assessed, respecting the sequence, numbering and coding and attaching documents validated by those responsible at the institution.

10.5 The supporting documents attached to the CV must be submitted in the original language in which they were issued, and must be translated into Portuguese or English when these are not the original languages.

10.6 Whenever it deems it necessary, the jury may ask candidates by email to submit the originals of supporting documents attached to the CV, as well as to submit additional documentation related to the CV.

10.7 Failure to submit the documents required under the terms of this notice, or submitting them after the deadline, shall result in exclusion from the competition.

10.8 Failure to submit the documents related to the CV submitted by the candidate shall result in the elements they are supposed to prove not being valued.

10.9 The submission of a false document shall result in the immediate exclusion from the competition and reporting to the competent authority for the appropriate procedure.

10.10 Candidates who do not fulfil the conditions for admission set out in point 9 of this notice shall be excluded outright, and shall be notified of this intention in advance by email, for the purpose of holding a hearing of interested parties, under the terms of the Administrative Procedure Code.

11. The documentation submitted by candidates shall be destroyed if its return is not requested within a maximum of one year after the end of the respective competition procedure, and the documentation submitted that has been the subject of a legal challenge can only be destroyed or returned after the execution of a legal decision that cannot be appealed.

12. Selection methods:

12.1 The assessment method to be used is curricular assessment, which aims to assess technical-scientific and professional performance, teaching ability and the exercise of other activities relevant to the institution's mission in the area in which the competition is open, taking into account the following parameters, to which the indicated weighting has been assigned:

a) Technical-Scientific and Professional Performance (DTCP): 35%

b) Pedagogical Capacity (CP): 40%

c) Other Relevant Activities (OAR): 25%

12.2 The following items shall be taken into account when assessing Technical-Scientific and Professional Performance (DTCP):

1) Scientific publications (20%)

2) Carrying out actions to disseminate science and technology (15%)

3) Research and development (10%)

4) Guidance or co-guidance of a thesis / dissertation / internship report / project paper (10%)

5) Participation in national or international juries of academic examinations (5%)



6) Other relevant conditions: Qualification of the candidate (25%)

7) Reflection aligned with the functional content of Assistant Professor (15%)

12.3 The following items shall be taken into account when assessing the Pedagogical Capacity (CP):

1) Teaching duties in relation to the percentage of FTE in HEIs (30%)

2) Teaching experience in HEIs (35%)

3) Relevant activity not explained above (15%)

4) Production of teaching materials and development of strategies to support the teaching and learning process (5%)

5) Reflection aligned with the functional content of Assistant Professor (15%)

12.4 The following items shall be taken into account when accessing Other Relevant Activities (OAR):

1) Non-degree training (25%)

2) Professional experience in the scientific area for which the competition is open (30%)

3) Services and consultancy (20%)

4) Relevant activities not explained above (10%).

5) Reflection aligned with the functional content of Assistant Professor (15%)

13. Final classification: The calculation of the Final Classification (CF) of the application shall result from the application of the following formula:

$$CF = DTCP (35\%) + CP (40\%) + OAR (25\%)$$

13.1 The classification shall be expressed on a numerical scale of 0 to 100 points, fractioned to the hundredths.

13.2. In the event of a tie in the classification of candidates (even after using the hundredths rankings), the following tie-breaking criteria shall be applied successively:

13.2.1. Having completed the training leading to a doctorate in nursing longer ago.

13.2.2 Having obtained the specialist title in nursing (in accordance with Decree-Law no. 206/2009, of 31 August) longer ago.

13.2.3. Having completed the training leading to a master's degree longer ago.

Note. When there is a need to clarify interpretative doubts in the application of the criteria,

decisions shall be taken by consensus between the members of the jury.

14 Jury:

President of the jury (By delegation of powers from the President of this Institute):

Dr. Alcinda Maria Sarmiento do Sacramento Costa dos Reis, Assistant Professor at the Higher School of Health of the Polytechnic Institute of Santarém;

Full members: Dr. Cláudia Margarida Correia Balula Chaves, Coordinating Professor at the Higher School of Health of Viseu, replacing the President of the jury in the event of her absence or impediment;

Dr. Maria Henriqueta de Jesus Silva Figueiredo, Coordinating Professor at the Higher School of Nursing of Porto;

Dr. Elisabete Maria das Neves Borges, Coordinating Professor at the Higher School of Nursing of Porto;

Dr. Maria de Fátima Moreira Rodrigues, Coordinating Professor at the Higher School of Nursing of Lisbon;

Dr. Irma da Silva Brito, Coordinating Professor at the Higher School of Nursing of Coimbra.

Alternate Member:

Dr. Rogério Manuel Clemente Rodrigues, Coordinating Professor at the Higher School of Nursing of Coimbra

15. The President of the Jury shall be replaced by the first member of the Jury in the event of his/her absence or impediment.

16. Consultation of the file: the competition file can be consulted by candidates who request it, at the Human Resources Department of the Polytechnic Institute of Santarém during office hours.

17. Publicity: In addition to publication in the Official Gazette, this competition shall also be publicised in the BEP (Public Employment Grant (Bolsa de Emprego Público)), on

<https://euraxess.ec.europa.eu/my>, in Portuguese and English, and on the website of the Polytechnic Institute of Santarém, in accordance with article 29-B of the ECPDESP.

18. In fulfilment of Article 9(h) of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional advancement, taking scrupulous care to avoid any form of discrimination.

**Website for additional job details**

<https://recrutamento.ipsantarem.pt>

## Work Location(s)

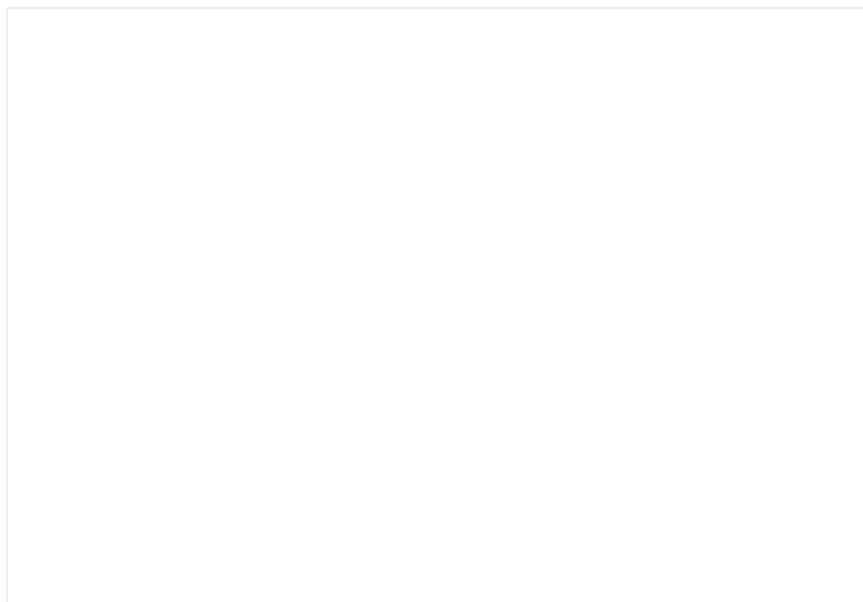
**Number of offers available**

1

**Company/Institute** Higher School of Health of the Polytechnic Institute of Santarém

**Country** Portugal

**Geofield**



## Contact

**City** Santarém

**Website** <https://www.ipsantarem.pt/pt/home/>

**Street** Complexo Andaluz

**E-Mail** [procedimentos.concursais@ipsantarem.pt](mailto:procedimentos.concursais@ipsantarem.pt)

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